



U.S. Department of Justice

Washington, D.C. 20530

JUN 23 2008

MEMORANDUM FOR HEADS OF DEPARTMENT COMPONENTS

FROM: *for* Lee J. Lofthus *Michael H. Allen*
Assistant Attorney General
for Administration

SUBJECT: 2008 Leadership Excellence and Achievement Program (LEAP)

As you may know, our 2007 mid-level leadership development program – *Leadership Excellence and Achievement Program* (LEAP) was very successful. It was a positive experience for the participants, the senior managers who participated, as well as the organizations that offered rotational assignments for the LEAP participants. As a result, we intend to repeat this program on an annual basis.

I am pleased to announce the participants in the Department's second LEAP class. Thirty-four nominations from 15 Components were received and have been approved (see attached list).

Your participant(s) should expect to receive a congratulatory letter of acceptance into the program from Mari Barr Santangelo, Deputy Assistant Attorney General for Human Resources and Administration; and, a LEAP orientation package with additional information and guidance from Mary R. Jones, Justice Management Division, Personnel Staff, Learning and Workforce Development.

Please extend my congratulations to your nominees, and thank you for your continued support of this important succession planning program.

Attachment



**2008 Leadership Excellence and Achievement Program
Component Participants**

DOJ Component	Participants
Alcohol Tobacco and Firearms	Phillip Samuel Kaplan Kelly Lago Adam Pallotto
Bureau of Prisons	David Erlewine Bruce Plumley
Community Oriented Policing Services	Gilbert Moore
Criminal Division	Renee S. Caputo Marsha Liss
Civil Rights Division	Moeen Chowdhury Alexandra Vince Regina E. Morgan
Drug Enforcement Agency	Harriett Richmond Gwendolyn Townsend
Environment and Natural Resources Division	David John Tonrey George J. Schubert
Executive Office for U.S. Attorneys/U.S. Attorneys' Office	Elizabeth Galinski Carol Ruiz Alan Burch
Federal Bureau of Investigation	Tammy J. Moore
Interpol	Warren Lewis
Justice Management Division (<i>provided supplemental funding for three additional slots</i>)	Chau H. Tran James McDaniel Michele B. Spencer Darlene W. Brooks Lawrence R. Pfeifle Valeria O. Dungee
National Security Division	Virginia Vander Jagt Dana Miroballi
Office of Justice Programs	Robin Delany-Shabazz Kim Norris Holley Ridgeway
Office on Violence Against Women	Michelle Brickley Kimberly Woodard
Tax Division	Gregory Bockin